HASS FRO 2023 - Plan on a Page

**Researcher Development**

1. Develop a core program of researcher development for 2023
2. Connect to central research strategy for research development
3. Contribute to a pipeline of support across all funding opportunities working with Central Research Office and local units
4. Support new staff and ECRs in their research development
5. Ensure the ethical conduct of HASS Research

**Research Infrastructure**

1. Develop a vision statement and recommendations for HASS research infrastructure
2. Development of digital research infrastructure through Digital Cultures and Societies
3. Support of ARDC project and future NCRIS funding
4. Grow research hubs and research networks and support new network - Arts and Flourishing

**Partnerships and Collaboration**

1. Develop business development strategy for research in HASS to expand funding opportunities that allow researchers to pursue mission-based research
2. Connect to central research strategy for growth in research partnerships
3. Transition internally funded research into external funding pathways
4. Grow awareness and support for ARC Industry Fellowships
5. Create robust contracting process within HASS

**HDR Renew and Review**

1. Create a HDR recruitment strategy in line with current national and international needs and drivers
2. Create HASS resources around internship process and collaboration with faculties to support internship opportunities
3. Promote Career Development Framework to support HDRs building individual development plans
4. Promote 3MT as an important opportunity for HDR students
5. Support non-academic career pathways for HDR students and promotion of opportunities

**Communication and Culture**

1. Provide DoR training and a community of practice to enhance faculty-wide research support and research culture
2. Develop effective communication channels for DoR, FRO and central research
3. Support profiling of HASS researchers and visibility of HASS Research
4. Adopt a case study approach to communicating and training

**Indigenous Research**

1. Liaise with Directors of Indigenous Engagement in each of the organisational units to integrate activity across the research portfolio
2. Support the embedding of the Indigenous Research Strategy through sharing across local organisational unit activity
3. Report back on how the Indigenous Research Strategy is being embedded to the Faculty and Central Research Committee through the strategy spreadsheet