



THE FUTURE OF WORK

The future of work is disruptive and uncertain, what is clear from the research is that the world of work is changing due to key forces including increased automation and globalisation. The data below highlights four key themes from 10 key articles in the future of work literature.

SKILLS OF THE FUTURE



As automation increases, future workers spend less time on routine tasks and more time with people and getting value from technology

People skills and enterprise skills are in increasing demand across all industries

JOBS OF THE FUTURE



Increasing demand for Data Analysts to navigate the flood of data generated by technology. Using computers to facilitate learning.



Increasing demand for Customer Experience and Sales representatives confronted with changing consumer values. Using interpersonal skills that are difficult to automate.

Boundary crossing competencies

Team work, communication, critical thinking, global understanding, digital literacy, problem solving

In-depth knowledge in at least one discipline

Arts, History, Languages, Education, Music

Industry or system

Health, Retail, Legal

SPSS, In vivo

T-SHAPED GRADUATES

The future of work is dynamic and constantly changing and so too are people's careers. As linear career paths are becoming far less common, there is a need to shift from focusing on specific occupations and technical skills and rather focus on developing a portfolio of skills and capabilities that can be transferred across numerous disciplines.

This is commonly referred to as a T-shaped individual; whereby the individual has a depth of knowledge in at least one discipline, industry or system and a breadth of skills and capabilities that allow them to work across a broad range of disciplines.



INDUSTRY COLLABORATION

Students are feeling increasingly unprepared for the workplace and seek better access to internships and workplace experience to improve their employability.

Ultimately it is the partnerships between industry, government and educational institutions that will result in an overall increase in the quality of diverse skills of our future workers.